The Roost Safeguarding Policy
(last updated 6th November 2026)

The Roost is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and adults.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Roost will:

- Create a safe and caring place for all.
- Have a named Designated Safeguarding Lead to work with the Trustees to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- In the event of a 'blemished' DBS check, it will be shared with the Diocesan Safeguarding Team who will undertake risk assessment and write a safety plan.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of The Roost.
- Display on The Roost website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of The Roost who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and safety plans are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within The Roost will agree to abide by this policy and the guidelines established by The Roost.

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(last updated 6th November 2026)

The Trustees appointed Ms Elodie Hewes as our Designated Safeguarding Lead on 24th January 2023.

ACKNOWLEDGEMENT OF SAFEGUARDING POLICY

I ....., acknowledge receipt and confirm I have read and fully understand the contents of the Safeguarding Policy.
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My role within The Roost is .....

Signature .....

Position .....

Date .....